

CITY OF LOS ANGELES



RULES AND REGULATIONS IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE

Version 2- May 1, 2026

Note: These Rules and Regulations are posted for consideration by Hotel Employers and Hotel Workers to understand their responsibilities and rights. We anticipate that these Rules and Regulations will be updated and encourage those implementing the Citywide Hotel Worker Minimum Wage Ordinance (CHMWO) to check the WagesLA website regularly for the latest guidance available from the Office of Wage Standards (OWS). The OWS may amend or revise the CHMWO Rules and Regulations from time to time, consistent with applicable law.

**Department of Public Works
Bureau of Contract Administration
Office of Wage Standards
1149 S. Broadway, 3rd Floor
Los Angeles, CA 90015
Phone: (844) 924-3752
Fax: (213) 847-2777
Email: wagesla@lacity.org
<http://wagesla.lacity.gov/>**

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

TABLE OF CONTENTS

SCOPE OF OWS AUTHORITY 1
REGULATION #1: DETERMINING WHO IS A HOTEL EMPLOYER..... 2
REGULATION #2: DETERMINING WHO IS A HOTEL WORKER 4
REGULATION #3: HOTEL EMPLOYER REQUIREMENTS 5
REGULATION #4: TIME OFF POLICY 8
REGULATION #5: HEALTH BENEFIT PAYMENT 11
REGULATION #6: WAIVERS 13
REGULATION #7: ANNUAL WAGE RATE ADJUSTMENT 16
REGULATION #8: NOTICE TO CURE 17
REGULATION #9: ENFORCEMENT 18
RESOURCES 19

Note: Websites, references and materials cited in these Rules and Regulations are linked in the Resources Page for additional information.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

The Department of Public Works, Bureau of Contract Administration, Office of Wage Standards (“OWS”) promulgates these Rules and Regulations as the Designated Administrative Agency (“DAA”) pursuant to Sections 186.01, 186.07 and 188.13 of the Los Angeles Municipal Code (“LAMC”). The OWS may also amend or revise these CHMWO Rules and Regulations from time to time, consistent with applicable law.

SCOPE OF OWS AUTHORITY

Under LAMC Sections 186.07, 186.08, 186.09 and 188.05, the OWS enforces the CHMWO and imposes restitution, penalties, and administrative fines for the violation of the CHMWO.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

REGULATION #1: DETERMINING WHO IS A HOTEL EMPLOYER

Hotel Employer includes:

1. Any person who owns, controls, or operates a Hotel in the City of Los Angeles;
2. Any person who owns, controls or operates any premises connected to or operated in conjunction with the Hotel's purpose; or
3. Any person who employs Hotel Workers to provide services at the Hotel

A Covered Hotel includes any residential structure containing 60 or more guest rooms, suites or dwelling units¹ that may be rented for 30 consecutive calendar days or less.

A Covered Hotel also includes any:

1. Contracted, leased or sublet premises connected to, or operated in conjunction with the hotel's purpose, or providing services at the hotel.
2. Hotel within the Airport Hospitality Enhancement Zone, which encompasses the boundaries of the Gateway to LA Property Business Improvement District (Gateway to LA PBID), established by Ordinance Number 177211, containing 50 or more guest rooms, or suites of rooms located within that area, and includes any contracted, leased, or sublet premises connected to or operated in conjunction with the building's purpose, or providing services at the building.

The term "Hotel" does not include a Short-Term Rental, used for home sharing purposes as set forth in LAMC Section 12.22.A.32.

Examples:

1. A Hotel with 53 guest rooms located in the gateway to LA PBID. Hotel would be covered.
2. A Gift shop, restaurant, or spa on hotel premises. Gift shop, restaurant, or spa would be a covered Hotel Employer.

¹ The number of guest rooms, suites of rooms, or dwelling units shall be calculated based on the room count on the opening of the Hotel or on December 31, 2012, whichever is greater.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

3. Contracted parking/valet service provider that facilitates on-site parking for hotel guests. Contractor would be a covered Hotel Employer.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

REGULATION #2: DETERMINING WHO IS A HOTEL WORKER

Hotel Worker means any individual whose primary place of employment is at one or more Hotels and who is employed directly by the Hotel Employer, or by a Person who has contracted with the Hotel Employer to provide services at the Hotel.

Hotel Workers not covered by the CHMWO are managerial, supervisory or confidential employees. Managerial and supervisory employees include employees who have the authority to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other subordinate employees, or the responsibility to direct them, adjust their grievances, or, in effect, recommend such action. In connection with the foregoing, the exercise of such authority must not merely be of a routine or clerical nature, but require the use of independent judgment. Confidential employee includes any employee whose duties involve access to confidential information, usually in regard to the employer's labor relations.

A full-time Hotel Worker works at least 40 hours per week, or in accordance with the Hotel Employer's policies, if they consider less than 40 hours as full time.

A part-time Hotel Worker is classified as someone who works less than 40 hours per week or in accordance with the Hotel Employer's policies.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

REGULATION #3: HOTEL EMPLOYER REQUIREMENTS

Payment of Hotel Minimum Wage Rates (HMWR)

A Hotel Employer must pay a Hotel Worker no less than the required Wages for all hours worked pursuant to the schedule in LAMC Section 186.02.A.

A Hotel Employer is required to post a notice with the current HMWR in a conspicuous place at any workplace or job site where a Hotel Worker works, pursuant to LAMC Section 188.03. The Hotel Employer shall adjust the wage rate paid to a Hotel Worker to comply with the new wage rate on July 1st of each year.

The notice will be updated by the Office of Wage Standards and available at the OWS Hotel Worker webpage.

Hotel Employers are not relieved of the obligation to adjust wage rates because an individual notice was not received from the City. The Hotel Employer may contact the OWS to determine the wage rate adjustment, if any.

Except as allowed by the Collective Bargaining Agreement exemption in LAMC Section 186.08, Hotel Employers and Hotel Workers may not reach an agreement to waive the CHMWO obligations.

For additional information, see Regulation # 6: Waivers.

A Hotel Employer may not use gratuities, Service Charge distributions, or bonuses earned by a Hotel Worker to offset the wages the CHMWO requires the Hotel Employer to pay a Hotel Worker. *See CA Labor Code Section 351.*

For additional information see Regulation #8: Annual Wage Rate Adjustment.

Health Benefits

Beginning on July 1, 2026, a Hotel Employer is required to provide a payment per hour towards the provision of health care benefits for a Hotel Worker and dependents pursuant to LAMC Section 186.04.

For additional information see Regulation #5: Health Benefit Payment.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

Service Charges

A Hotel Employer must pay all Services Charges collected for services performed for customers to the Hotel Worker(s) that perform the services. The amounts shall be paid equally and match the description of the Service Charges provided to the customer.

For example, if a Hotel hosts a banquet and collects a Service Charge in connection with the event, that Service Charge must be distributed equitably to the Hotel Workers who actually worked at the event.

Payment of Service Charges must be made to the Hotel Worker(s) in the payroll following collection of the charges from the customer.

Compensated Time Off

A Hotel Employer must provide full-time Hotel Workers at least 96 compensated hours off per year that an employee may use for sick leave, vacation, or personal necessity.

A Hotel Employer must allow unused, accrued compensated time off to carry over to the following year of employment and may be capped at a minimum of 192 hours. A Hotel Employer may set a higher cap.

For additional information see Regulation #4: Time off Policy.

Uncompensated Time off

A Hotel Employer must provide full-time Hotel Workers at least 80 additional hours per year of uncompensated time off to be used for sick leave for the illness of the Hotel Worker or a member of their immediate family where the Hotel Worker has exhausted their compensated time off for that year.

For additional information see Regulation #4: Time off Policy.

Prohibition Against Retaliation

A Hotel Employer may not discharge, reduce the compensation of or otherwise discriminate against a Hotel Worker for exercising their rights under the CHMWO.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

Maintenance of Records

Pursuant to LAMC Section 188.03.B, Hotel Employers are required to maintain payroll records and any other documentation for a period of four years to demonstrate compliance with the CHMWO. Hotel Employers should also keep any records to comply with any applicable local, state or federal law. This includes, but is not limited to, hours worked each day and total hours worked each workweek. OWS will request these documents if it initiates an investigation of a violation of the CHMWO.

The Hotel Employer may also use the following documents to demonstrate compliance with the CHMWO:

1. Logs signed by both the Hotel Worker and the Hotel Employer.
2. A Hotel Employer may delegate the tracking of time a Hotel Worker worked to that Hotel Worker, assuming: (1) the Hotel Employer is in compliance with all applicable CHMWO requirements, and (2) the Hotel Employer provides the Hotel Worker with a reasonable system and/or training for tracking time. A Hotel Employer should collect, on a monthly basis, a copy of all tracking documents prepared by the Hotel Worker.

To avoid discrepancies between the Hotel Worker and Hotel Employer in regards to timekeeping, it is in the best interest of both parties to maintain and keep all documents. These documents may be requested by OWS from either the Hotel Employer or the Hotel Worker. However, **it is solely the Hotel Employer's responsibility** to keep and maintain these time records.

Pursuant to LAMC Section 186.04.A, Hotel Employers that provide health benefits for Hotel Workers (rather than providing a health benefit wage payment) must maintain records as proof of the provision of such health benefits. These records must be provided to the OWS upon request.

Absent complete and accurate supporting payroll documents, the City will assume non-compliance with the CHMWO's record-keeping requirements.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

REGULATION #4: TIME OFF POLICY

Compensated Time Off

Full-time Hotel Workers must earn a minimum of 96 hours of paid time off annually.

Compensated time off means paid time off that a Hotel Worker may use for vacation, personal necessity, or sick leave.

A Hotel Employer may provide compensated time off for sick, vacation, or personal necessity leave separately as long as designated sick leave hours meet the City's Minimum Wage Ordinance provision requiring 48 hours of compensated sick leave annually. Any additional compensated time off must be available for use at the discretion of the Hotel Worker, without restriction.

For example, if a Hotel Employer provides 48 hours of paid sick leave annually and an additional 80 hours of paid time off for vacation that can only be used in 8-hour increments and with minimum of 3-day notice, the Hotel Employer would **not** be in compliance with the compensated time off provision due to the restrictions placed on use of vacation time.

A Hotel Employer may not unreasonably deny a Hotel Worker's request to use accrued compensated time off. If the need for time off is foreseeable, the Hotel Worker shall provide reasonable advance notification. If the need for time off is unforeseeable, the Hotel Worker shall provide notice of the need for the leave as soon as practicable.

Compensated hours for sick, vacation, and personal necessity are to be paid at the Hotel Worker's current hourly base wage rate which shall not be below the current hotel minimum wage rate, or in accordance with the Hotel Employer's policies if higher than the current hotel minimum wage rate.

Any unused, accrued compensated time off must carry over to the following year of employment and may be capped at a minimum of 192 hours. A Hotel Employer may set a higher cap.

Uncompensated Time Off

Hotel Employers shall permit full-time Hotel Workers to take at least 80 additional hours per year of uncompensated time off to be used for sick leave for the illness of the Hotel Worker or a member of their immediate family where the Hotel Worker has exhausted their compensated time off for that year.

RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE

Immediate family includes a spouse, domestic partner, cohabitant, child, stepchild, grandchild, parent, stepparent, mother-in-law, father-in-law, son-in-law, daughter-in-law, grandparent, great-grandparent, brother, sister, half-brother, half-sister, step-sibling, brother-in-law, sister-in-law, aunt, uncle, niece, nephew, or first cousin (that is, a child of an aunt or uncle).

Accrual of Compensated Time Off

Accrual of compensated time off is based on the hours worked each week in a calendar year, depending on the full-time or part-time status of the Hotel Worker.

Full-time Hotel Workers shall accrue at least 96/52 (approximately 1.85) hours of compensated time off each week for every 40 hours worked.

Part-time Hotel Workers shall accrue compensated time off on a pro-rata basis (based on the number of hours the part-time Hotel Worker works).

Compensated time off does not accrue for work in excess of 40 hours a week.

Accrual of Uncompensated Time Off

Accrual of uncompensated time off is based on the number of hours worked by a Hotel Worker each week in a calendar year, depending on their full-time or part-time status.

Full-time Hotel Workers shall accrue at least 80/52 (approximately 1.54) hours of uncompensated time off each week for every 40 hours worked.

Part-time Hotel Workers shall accrue uncompensated time off on a pro-rata basis (based on the number of hours the part-time Hotel Worker works).

Uncompensated time off does not accrue for work in excess of 40 hours a week.

Payment for Compensated hours accrued

After a Hotel Worker reaches the maximum accrued compensated time off (whether in terms of the 192-hour maximum provided in the Ordinance or an Employer's more generous policy), a Hotel Employer **must** provide a cash payment once every 30 days for accrued compensated time off over the maximum. If a Hotel Employer's leave policy does not establish a maximum accrued compensated time off cap and likewise provides for cash payment for

RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE

accrued compensated time off above the established maximum, is not in compliance with the ordinance.

A Hotel Employer may provide a Hotel Worker with the option of cashing out any or all the Hotel Worker's accrued compensated time off under the maximum. But a Hotel Employer cannot require a Hotel Worker to cash out their accrued compensated time off under the maximum.

Compensated time off cashed out shall be paid to the Hotel Worker at the wage rate that the Hotel Worker is earning at the time of cash out.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

REGULATION #5: HEALTH BENEFIT PAYMENT

Beginning on July 1, 2026, a Hotel Employer must either make a health benefit payment towards the provision of health care benefits for a Hotel Worker and dependents or, if no health benefits are provided, the Hotel Employer must pay the Hotel Worker the health benefit payment as an additional wage per hour.

The health benefit payment amount is equal to the health benefit payment in effect pursuant to Section 10.37.3(a)(5) of the Los Angeles Administrative Code.

Whether health benefits will be provided to Hotel Workers will be determined by the Hotel Employer. If the Employer elects not to provide health benefits, the Employer must pay the Hotel Worker the applicable wage rate set forth in LAMC Section 186.02 A.1, plus an additional wage rate per hour pursuant to LAAC Section 10.37.3(a)(5).

Health Benefit Coverage

Health benefits include health coverage, dental, vision, mental health, and disability income.

Coverage not credited toward the cost of health benefit coverage include: retirement benefits, accidental death and dismemberment insurance, life insurance and other benefits that do not provide medical or health related coverage.

Health Benefit Payment

Beginning on July 1, 2026, the health benefit payment per hour towards the provision of health care benefits for a Hotel Worker and dependents, is equal to the health benefit payment in effect for an Employee of an Employer servicing the Airport set forth in LAAC Section 10.37.3(a)(5). Please visit the WagesLA website for the current health benefit rate.

In accordance with LAMC Section 186.04.E, beginning on July 1, 2027, the Health Benefit rate is adjusted annually on July 1 of each year by the percentage of increase, if any, in the California Department of Managed Healthcare's Large Group Aggregate Rates (LGAR) report as measured from January to December of the preceding year.

RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE

The OWS will announce the adjusted rates on April 1st, or within two weeks of the release of the prior year's LGAR report, whichever is later. The adjusted rate will be posted on the WagesLA website.

If health benefits are not provided by the Hotel Employer, except when a waiver has been approved by the OWS, the Hotel Worker must receive the hourly wage rate pursuant to LAMC Section 186.02.a.1 and the additional health benefit rate per hour equal to the health benefit payment in effect.

If the Hotel Employer's hourly health benefit payment is less than the health benefit rate in effect, the difference shall be paid to the Hotel Worker as an additional hourly wage.

Health benefits are not required to be paid on overtime hours.

For additional information see Regulation #6: Waivers.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

REGULATION #6: WAIVERS

Collective Bargaining Agreement (CBA)

A Hotel Employer may, by collective bargaining agreement (CBA), expressly provide that when it is in effect, the CBA shall supersede the requirements of the CHMWO for Hotel Workers covered by the CBA. All parties to the CBA must expressly waive, in full or in part, the benefits required by the CHMWO.

If the final CBA signed by the Hotel Employer and the union supersedes the CHMWO, in full or in part, the Hotel Employer shall be considered to be exempt from the specified CHMWO provisions for the time period covered by the effective dates of the superseding CBA. The Hotel Employer remains subject to all applicable provisions of the CHMWO for the time period not covered by the superseding CBA.

Limited Hardship Waiver for Hotel Employers

A Hotel Employer may apply for a one-year waiver based on financial hardship. The Hotel Employer must submit a waiver application with supporting evidence of their financial condition and demonstrate that compliance would result in the following:

- A reduction in the Hotel workforce by more than 20%; or
- A reduction in their Hotel Workers' total hours by more than 30%

A Hotel Employer must provide written notice of its application for the one-year waiver to its Hotel Workers prior to submitting the application.

The Hotel Employer must provide written notice of OWS's determination on its waiver application to its Hotel Workers within three days of receiving the waiver determination from OWS.

A one-year waiver granted by the OWS pursuant to the CHMWO protects the Hotel Employer from paying any wage and health benefit increases that may occur during the one-year exemption period. The waiver does not exempt a Hotel Employer from complying with any other provisions of the CHMWO or any applicable federal, state, or local laws and regulations.

Hotel Employers must pay the wage and health benefit rates in effect at the time their waiver application is submitted, and must continue to comply with the current wage and health benefit payment requirements until informed by the OWS that their waiver has been approved, even if the rate increases during the review period. Once the waiver is approved, the Hotel Employer is

RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE

permitted to pay the rates in effect at the time the waiver application was submitted.

For example, if an application is received in June 2026 but has not been approved by the OWS before July 1, 2026, the Hotel Employer must pay its Hotel Workers the \$25 hourly rate that goes into effect on July 1, 2026. Once the waiver is approved, the Hotel Employer may return to paying the hourly rate that was in effect in June 2026 when the waiver application was submitted.

A Hotel Employer may apply for renewal of a limited hardship waiver two months prior to the end date of an approved waiver.

Employee Health Benefit Waiver

A Hotel Worker may request that OWS waive the Health Benefit provisions of the CHMWO if they receive health benefits under Medicare, a health plan through the U.S. Department of Veteran Affairs, or a health plan in which the Hotel Worker's spouse, domestic partner or parent is a participant or subscriber.

The Hotel Worker must submit the Employee Benefit Waiver application form with a copy of their insurance card and supporting documents to prove coverage under a parent's, domestic partner's, or spouse's employer or health insurance provider, or current enrollment in an insurance plan from Medicare or the Department of Veteran Affairs.

A Hotel Worker must provide a copy of the approved Health Benefit Waiver to the Hotel Employer and wait until the Hotel Employer can reasonably remove them from the health benefits plan (usually during the enrollment period).

Once the Hotel Worker has been removed from the Hotel Employer's health benefits plan, the Hotel Worker is entitled to the applicable hourly wage rate without health benefits in accordance with LAMC Section 186.02.A.1, and an additional monthly payment as follows:

1. For a full-time employee (as defined by the Affordable Care Act [Section 4980H(c)(4)]) who works at least 30 hours per week or 130 hours a month, an additional payment of \$100 per month ; or
2. For a part-time employee who works less than 30 hours per week or 130 hours per month (in accordance with the Affordable Care Act), an additional payment of \$50 per month.

RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE

A Hotel Employer is not required to waive its health plan benefits for Hotel Workers who obtain approval of the Benefit Waiver application form. The OWS recommends a Hotel Worker first ascertain the Hotel Employer's agreement to accept the waiver before submitting a Health Benefit Waiver application.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

REGULATION #7: ANNUAL WAGE RATE ADJUSTMENT

Hotel Employers must adjust the Hotel Minimum wage rate² pursuant to the chart below:

Effective Date:	Cash Wage
9/8/2025	\$22.50
7/1/2026	\$25.00
7/1/2027	\$27.50
7/1/2028	\$30.00

On July 1, 2029 and thereafter, on an annual basis, OWS will calculate changes to the HMWR based on the Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area. The CPI is published by the Bureau of Labor Statistics. In January of each year, OWS will calculate the annual wage increase, if any, based on any changes to the CPI that occurred during the previous calendar year. OWS will announce the adjusted rate and post the adjusted rate on its website on February 1st. Employers must begin paying the adjusted rate on July 1st of each year.

² These annual adjusted rates apply to Hotel Employers that provide health benefits in accordance with LAMC 186.04. If a Hotel Employer **does not** provide such health benefits, Hotel Employers have additional wage obligations relating to the payment of health benefits outlined in Regulation #5 Health Benefit Payment.

RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE

REGULATION #8: NOTICE TO CURE

A Hotel Worker or any other person who alleges a violation of the CHMWO may file a complaint with the OWS or a private civil lawsuit. Before pursuing either type of action, a Hotel Employer must be offered an opportunity to cure the alleged violations.

A Hotel Worker must provide a written notice of the provisions of the CHMWO that are alleged to have been violated along with facts to support the alleged violations (“Notice to Cure”). Hotel Employers have 30 calendar days from the receipt of a Notice to Cure to take action to cure the alleged violations.

The Hotel Employer must cure the alleged violation(s) and provide applicable restitution to the Hotel Worker, or be in the process of doing so by the end of the 30-day cure period.

If the Hotel Worker believes the Hotel Employer has failed to cure a violation, they or their representative may either file a complaint with the OWS or file a private civil lawsuit.

A guide and template for the Notice to Cure are available on the WagesLA website.

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

REGULATION #9: ENFORCEMENT

Details regarding the enforcement of the CHMWO are enumerated in the Los Angeles Office of Wage Standards Ordinance (LAMC Section 188).

**RULES AND REGULATIONS
IMPLEMENTING THE CITYWIDE HOTEL WORKER MINIMUM WAGE ORDINANCE**

RESOURCES

Click on the following links to access the materials referenced in these CHMWO Rules and Regulations.

[Office of Wage Standards \(OWS\) WagesLA Website](#)

[OWS/WagesLA Hotel Worker webpage](#)

[Los Angeles OWS Ordinance \(LAMC Section 188\)](#)

[Citywide Hotel Worker Minimum Wage Ordinance \(LAMC Section 186\)](#)

[Ordinance Number 177211 establishing the Gateway To LA \(Century Corridor\) Property and Business Improvement District](#)

[California Labor Code Section 351](#)

[California Department of Managed Healthcare's Large Group Aggregate Rates \(LGAR\) report](#)

FORMS

[Limited Hardship Waiver Application](#)

[Employee Health Benefit Waiver](#)

[Notice to Cure Template](#)

[Notice to Cure Guide](#)