

# CITY OF LOS ANGELES

CALIFORNIA



KAREN BASS  
MAYOR

## **CITYWIDE HOTEL WORKER MINIMUM WAGE RATE**

Pursuant to Los Angeles Municipal Code (LAMC) Section 186.01.C, Hotels within the geographic boundaries of the City of Los Angeles with 60 or more guest rooms and Hotels with 50 or more guest rooms located within the Airport Hospitality Enhancement Zone (AHEZ) are subject to the Citywide Hotel Worker Minimum Wage Ordinance (CHMWO).

EFFECTIVE DATE	CASH WAGE	HEALTH BENEFIT*
<b>July 1, 2026 – June 30, 2027</b>	<b>\$25.00 per hour</b>	<b>\$4.25 per hour</b>
July 1, 2027 – June 30, 2028	\$25.50 per hour	\$6.00 per hour
July 1, 2028 – June 30, 2029	\$28.50 per hour	Pending Calculation**

\*Pursuant to LAMC Section 186.04, Hotel Employers subject to the CHMWO are required to provide a payment per hour toward the provision of health care benefits. If the Hotel Employer does not provide health benefits, the payment shall be paid as an additional hourly wage to the Hotel Worker. If the Hotel Employer's hourly health benefit payment rate is less than the rates required by the City, the difference shall be paid to the Hotel Worker as an additional hourly wage. Health benefits are not required to be paid on overtime hours. For additional information, see LAMC Section 186.04 and the CHMWO Notice of Hotel Workers' Rights

\*\* Beginning July 1, 2028 and annually thereafter each July 1, the health benefits rate shall consist of the payment per hour, by a Hotel Employer towards the provision of health care benefits for a Hotel Worker and dependents, equal to the health benefit payment in effect for an Employee of an Employer servicing the Airport pursuant to Section 10.37.3(a) of the Los Angeles Administrative Code.

### **For additional information or assistance, contact:**

City of Los Angeles  
Department of Public Works  
Bureau of Contract Administration  
Office of Wage Standards  
**Phone: 1-844-WAGESLA (924-3752)**  
**Email: [wagesla@lacity.org](mailto:wagesla@lacity.org)**  
**Website: <http://wagesla.lacity.gov/>**  
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