



Office of Wage Standards Employer Fact Sheet for Homeowners

This factsheet summarizes the Los Angeles Minimum Wage Ordinance, which is applicable in the City of Los Angeles. See Los Angeles Municipal Code (LAMC), § 187.00et seq.

MINIMUM WAGE

- As of July 1, 2025, the Minimum Wage in the City of Los Angeles is **\$17.87**
- The City of Los Angeles Minimum Wage Ordinance, which includes paid sick leave, covers any Employee regardless of where an Employer is located.
- Under the Los Angeles Minimum Wage Ordinance an Employee is someone who performs at least two hours of work in a particular week within the geographic boundaries of the City of Los Angeles and is covered under California minimum wage laws.
- Under the Los Angeles Minimum Wage Ordinance, an Employer is any person who directly or indirectly, including through the services of a temporary service or staffing agency or similar entity, employs or exercises control over the wages, hours, or working conditions of any Employee
- To determine if a workplace or job site lies within the City of Los Angeles, follow the instructions on Neighborhood Info (<http://neighborhoodinfo.lacity.gov/>).

PAID SICK LEAVE

- Under the Los Angeles Minimum Wage Ordinance, Employers are required to provide 48 hours of paid sick leave to an Employee who has been working for the Employer at least 30 days in a 12-month period. An Employee may use the sick leave after 90 days of employment.
- Under the Los Angeles Minimum Wage Ordinance, Employers are required to provide Sick Time Benefits either:
 - Front-loading the entire 48 hours for the year; or
 - Accruing one (1) hour of sick time for every thirty (30) hours worked within the geographic boundaries of the City.

OTHER AGENCY CONTACTS

Most Employers in Los Angeles are subject to federal, State and City minimum wage laws; generally, an Employer must comply with the more stringent law.

- For questions regarding the County of Los Angeles' minimum wage law, please contact them directly at 1-800-593-8222, wagehelp@dcbalacounty.gov, or www.dcbalacounty.gov. The Los Angeles County minimum wage law covers employees who work in the unincorporated areas of Los Angeles County.
- For questions regarding the State of California minimum wage and labor laws, please contact the Division of Labor Standards Enforcement at <http://www.dir.ca.gov/dlse>.
- Cal/OSHA: <https://www.dir.ca.gov/dosh/>

COMPLAINTS

If an Employee feels that there is a minimum wage, paid sick leave, or other violation of the Los Angeles Minimum Wage Ordinance, the Employee may file a complaint anonymously with the Office of Wage Standards regardless of their immigration and/or employment status (part-time, full-time, temporary etc.).