

**BOARD OF PUBLIC WORKS  
MEMBERS**

STEVE KANG  
PRESIDENT

JENNY CHAVEZ  
VICE PRESIDENT

JOHN GRANT  
PRESIDENT PRO TEMPORE

FAITH MITCHELL  
COMMISSIONER

ERNESTO CARDENAS  
COMMISSIONER

ELYSE MATSON  
EXECUTIVE OFFICER

**CITY OF LOS ANGELES  
CALIFORNIA**



**KAREN BASS**  
MAYOR

**JOHN L. REAMER, JR.**  
Inspector of Public Works  
and  
Director  
**BUREAU OF  
CONTRACT ADMINISTRATION**

1149 S. BROADWAY, SUITE 300  
LOS ANGELES, CA 90015  
(213) 847-1922

<http://bca.lacity.gov>

April 1, 2026

To: ALL HOTEL EMPLOYERS AND HOTEL WORKERS SUBJECT TO  
THE CITY OF LOS ANGELES CITYWIDE HOTEL WORKER MINIMUM  
WAGE ORDINANCE

**JULY 1, 2026 CITYWIDE HOTEL WORKER MINIMUM WAGE  
ORDINANCE (CHMWO) HEALTH BENEFIT RATE**

The Office of Wage Standards hereby issues the following notice. The Citywide Hotel Worker Minimum Wage Ordinance (LAMC Section 186.04) requires Hotel Employers to provide Hotel Workers with an hourly payment toward health care benefits equal to the health benefit payment in effect for an Employee of an Employer servicing the Airport pursuant to Section 10.37.3(a)(5) of the Los Angeles Administrative Code.

**Effective July 1, 2026, the health benefit payment is \$8.15 per hour.**

LAMC Section 186.02.A.2 provides that if a Hotel Employer does not provide a Hotel Worker with health benefits as required by LAMC Section 186.04, the Hotel Worker shall be paid the applicable wage rate and an additional hourly wage rate equal to the effective health benefit payment. If health benefits are not provided, the total hourly wage rate effective July 1, 2026 will be \$33.15.

This rate is applicable to Hotel Workers covered by the Citywide Hotel Worker Minimum Wage Ordinance, specifically, any individual whose primary place of employment is at one or more hotels and who is employed directly by the Hotel Employer, or by a person who has contracted with the Hotel Employer to provide services at the hotel.



Covered Hotel Employers are required to post a notice, which includes the current health benefit rate, in a conspicuous place at any workplace or job site where an Employee works pursuant to LAMC Section. The notice published by the Office of Wage Standards, which contains the required information, will be made available in 13 languages on the Wages LA website ([wagesla.lacity.gov](http://wagesla.lacity.gov)) in June 2026. Please print and display the notice in a conspicuous location accessible to all affected employees.

Please be advised that the Los Angeles Municipal Code Section 188.03 states in part:

Every Employer shall post notices in English, Spanish, Chinese (Cantonese and Mandarin), Hindi, Vietnamese, Tagalog, Korean, Japanese, Thai, Armenian, Russian and Farsi, and any other language spoken by at least five percent of the Employees at the workplace or job site.

If you have questions regarding the Citywide Hotel Worker Minimum Wage Ordinance, you may contact the Office of Wage Standards at (213) 847-2670.

