

CITY OF LOS ANGELES

CALIFORNIA



KAREN BASS
MAYOR

CITYWIDE HOTEL WORKER MINIMUM WAGE RATE

Pursuant to Los Angeles Municipal Code (LAMC) Section 186.01.C, Hotels within the geographic boundaries of the City of Los Angeles with 60 or more guest rooms and Hotels with 50 or more guest rooms located within the Airport Hospitality Enhancement Zone (AHEZ) are subject to the Citywide Hotel Worker Minimum Wage Ordinance (CHMWO).

EFFECTIVE DATE	CASH WAGE	HEALTH BENEFIT*
July 1, 2026 – June 30, 2027	\$25.00 per hour	\$8.15 per hour
September 8, 2025** – June 30, 2026	\$22.50 per hour	Not Applicable
July 1, 2024 – June 30, 2025	\$20.32 per hour	Not Applicable
July 1, 2023 – June 30, 2024	\$19.73 per hour	Not Applicable

*Pursuant to LAMC Section 186.04, Hotel Employers subject to the CHMWO are required to provide a payment per hour toward the provision of health care benefits. If the Hotel Employer does not provide health benefits, the payment shall be paid as an additional hourly wage to the Hotel Worker. If the Hotel Employer's hourly health benefit payment rate is less, the difference shall be paid to the Hotel Worker as an additional hourly wage. Health benefits are not required to be paid on overtime hours. For additional information, see LAMC Section 186.04 and the CHMWO Notice of Hotel Worker's Rights.

** The July 1, 2025 effective date was suspended due to filing of a referendum petition against the Ordinance (Council File #14-1371-S13). The City Clerk issued a Certification of Insufficiency for the referendum petition On September 8, 2025. Pursuant to Charter Section 461, the Ordinance goes into effect on the date the Certification of Insufficiency is issued.

For additional information or assistance, contact:

City of Los Angeles
Department of Public Works
Bureau of Contract Administration
Office of Wage Standards
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