



## **Hotel Worker Protection Ordinance**

Effective August 12, 2022

*This Employer is subject to the Hotel Worker Protection Ordinance  
(HWPO)  
(LAMC SEC 182.00).*

### **The Law Protects Hotel Workers From Threatening Behavior**

A Hotel Employer shall provide a Personal Security Device to each Hotel Worker assigned to work in a Guest Room or restroom facility where other workers are not assigned.

Personal Security Devices provide direct contact between a Hotel Worker and a Hotel security guard or, if applicable, a trained manager/supervisor designated by the Hotel Employer to respond to violent or threatening conduct to the Hotel Worker.

**For more information, please contact  
the Office of Wage Standards at  
1-844-WAGESLA (924-3752) or email [wagesla@lacity.org](mailto:wagesla@lacity.org)  
or visit <http://wagesla.lacity.gov/>.**

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services, and activities.